



Ebony Tree Farms Client Data Privacy Management Policy

1. Purpose & Scope

This policy outlines how Ebony Tree Farms (ET-PBC) collects, uses, protects, and manages data collected from clients, participants, and partners.

2. What Data We Collect

We collect personal data such as names, contact information, demographic information, and responses to surveys related to our programs and services.

3. How We Use Data

Data is used to evaluate program effectiveness, report outcomes, and improve our services. All data is anonymized where appropriate.

4. Consent & Participant Rights

Participants are informed about data collection practices and have the right to access, correct, or request deletion of their personal data.

5. How We Store & Protect Data

All data is stored securely using encrypted digital systems. Access is limited to authorized personnel only.

6. Third-Party Sharing & Partnerships

We do not sell or rent data. Data may be shared with partners only for evaluation or reporting purposes under strict confidentiality agreements.

7. Data Retention Policy

Data is retained only for as long as necessary to fulfill its purpose and in accordance with legal requirements.

8. How to Request or Delete Your Data

To request access to or deletion of your data, contact privacy@ebonypbc.org.



9. Contact Information

For any questions or concerns, please contact our Data Protection Officer at privacy@ebonypbc.org.